



## **Fact sheet for Round 2 Development Partnerships**

### **EAST OF ENGLAND:**

**CEMENT** – This Development Partnership examined skills shortages in the construction industry and worked to fill gaps in the sector whilst providing direct benefits to people from disadvantaged backgrounds. It developed an innovative delivery model to address the immediate and future skills needs in the construction sector. Training on the programme was delivered using new training structures to effectively address and tackle barriers to the recruitment of disadvantaged and excluded groups.

**Diversity in Practice** – This Development Partnership tested and implemented a range of models and methods of engaging employers in the diversity process and unlocking the potential of individuals. These models were designed to demonstrate the benefits of increasing inclusion of a broad range of social groups through a range of methods, statistical models defining business performance, practical training and workshops, dissemination and raising awareness, case studies, mentoring and benchmarking.

**CREATE +** - This Development Partnership was to encourage people from disadvantaged groups to consider self-employment, using structured business formats (SBFs) such as franchising, licensing and agency distribution agreements as business models. It developed accredited training provision with standards for advisors, together with a bespoke national and regional SBF information and advice service, established a new regional development infrastructure and bespoke collaborative models of working, by developing a Social Enterprise growth service, established a method of access to low cost SBF's for disadvantaged groups and developed web-based resources to improve target groups access to enterprise

**Real Employment and Livelihoods in Social Enterprise (REALISE)**. This Development Partnership supported disabled people into employment through

the creation of new work opportunities in Suffolk. It created new employment opportunities through the development of more commercial and sustainable Social Enterprises. It also developed a coordination mechanism to ensure that the wide range of agencies involved made the best use of financial and other resource support available to disabled people. It tested modernisation strategies to ensure greater inclusion and involvement of vulnerable groups in the partnerships development.

# **EQUAL Development Partnerships**

## **Contact Details:**

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