



Fact sheet for Action 2 Development Partnerships

YORSHIRE AND HUMBERSIDE:

Common Ground – This Development Partnership was established with the aim of securing a new understanding and co-operation between disadvantaged people seeking work and local employers. The DP acted as an intermediary to facilitate the process, targeting its attention to gaps in current provision. Partners provided a link for deprived communities to job opportunities and growth, including addressing poverty, community cohesion and changing long-term attitudinal and organisational cultures.

JIVE: Joining Policy and Joining Practice - This is a national Development Partnership that brought together the most segregated sectors of industry seeking to achieve a more diverse workforce and good gender equality practices. It developed a Cultural Analysis Tool (CAT) which is used to analyse the workplace culture of an employer. The DP had also developed a model of mentoring which had created the opportunity to share experiences and support which can be transferred to other sectors.

Older Workers Employment Network (OWEN) – This Development Partnership came together to address discrimination faced by older workers in Yorkshire when seeking and retaining employment. It developed programmes to support and enhance the skills of older workers in addition to promoting better understanding by employers, to bridge the gap and encourage higher levels of employment of older workers who add value and experience to the workforce.

Social Enterprise Action in South Yorkshire (SEASY) – This Development Partnership brought together a number of cutting edge social enterprises from across South Yorkshire to develop, support and promote a thriving social enterprise sector in the sub region. It worked with partners to ensure that South Yorkshire's social enterprise sector maximised opportunities afforded through public sector contracting and regeneration initiatives.

Women into Work: Building Futures - This Development Partnership developed and tested innovative approaches to working with employers in order to improve the gender balance in sectors not readily accessed by women, particularly those with additional needs created by multiple disadvantages. A significant achievement includes a giant game of Cement Chutes and Ladders highlighting the difficulties faced by women in accessing non-traditional work. The game has been purchased by national public organisations including Her Majesty's Prison Service and the National Union of Students and has been hired by a number of local private organisations.

EQUAL Development Partnerships

Contact Details:

YORKSHIRE AND HUMBERSIDE:

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Name of DP: JIVE (Joining policy and joining practice)

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Name of DP: Women into Work: Building Futures

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Name of DP: Women into Work: Moving On

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All products can be accessed by clicking on www.equal-works.com



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